

VACANCY

The German Ski Association, the West German Ski Association and the Hessian Ski Association. (HSV) operate a joint non-profit limited company to coordinate and operate elite level sports at the federal base in Winterberg/Willingen. For many years, the HSV has promoted cross-country skiing at the level of competitive sports. Considering three state bases, active clubs and the infrastructure of sporting venues available in Willingen, the HSV is structurally well positioned.

The Leistungssport gGmbH WSV/HSV has a vacancy for the following position as of 01 June 2022

Federal State Coach Cross-Country Skiing (m/f/d)

full-time in Willingen.

Core Responsibilities:

- Responsibility for the discipline of cross-country skiing for both junior and youth class.
- Representation in sport-specific committees as well as the committees of the German Ski Association;
- Preparation of methodological guidelines and responsibility in relation to the given framework for cross-country skiing of the German Ski Association;
- Organisation and implementation of daily training for state-level and top-level athletes as well as competition and course system;
- Supervision of athletes at regional and national competitions as well as training courses abroad;
- Discipline-specific leadership: vis-à-vis both clubs, parents and teachers within the discipline of cross-country skiing;
- Active cooperation in tasks related to the functioning of the sporting venues;
- Active implementation of our childhood-protection-concept
- Analysis, documentation and reporting of training/competition and seasonal results;

Core Requirements:

- Valid coaching licence – equal to the German B-Licence of the German Ski Association, whereby the further training for the German A-Licence is expected within the first period of employment;
- Proven experience in competitive sport – both junior and youth level;
- Competence in dealing with children and young people who are interested in competitive sports;
- Appreciative manner
- Experience in recruiting young talents at club and association level;
- Experience in equipment coordination/optimisation and preparation;
- High level of motivation and flexibility as well as willingness to work hard;
- High level of teamwork and communication skills (coordination with clubs and parents)
- Confident handling of common software (MS Office);
- International driving licence

What we offer:

- Great perspective to rebuild the discipline of cross-country skiing in the HSV and at the base.
- contribution of your practical experience and a large degree of creative freedom, whereby success is linked to your direct professional development;
- independent work structure;
- flat hierarchies, short communication ways;
- a performance-related salary within the framework of the State-Coach-Programme of the State of Hessen;
- a permanent position;

Are you interested in working for an established sports association and actively helping to shape our business as well as coaching children and young people on their way to elite level in a great sporting environment? If so, we are looking forward to receiving your complete application by 15 April 2022, stating your salary expectations and possible starting date. Please send your documents to:

berghoff@ls-wsv-hsv.de

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